

ADEPT Leadership Development Programme - Cohort No.1, Workshop 3

COLLABORATIVE MINDSETS

The third ADEPT and Solace *Aspiring Place Directors Leadership Development workshop* marked the halfway point of cohort number 1's programme. The two days were hosted by Portsmouth City Council and began with an excellent introduction to the UK's only island city and their exciting plans for cultural regeneration.

The focus was on collaborative working, coping with change and making things happen. The format encouraged individuals to look at themselves and examine their leadership style to help develop the competencies needed. Day one started with a reminder of the old saying, "*You have to go slow in order to go fast*". Even the leaders of the past who made great achievements knew the importance of going slow. It served as a cue to the group to perform activities with a proper balance of urgency and diligence.

Partnership challenge, forceful analysis, dimensions of effective partnership working, leadership trust and the principles of effective influencing dominated the remainder of the day's agenda.

The evening's entertainment was a fascinating private guided tour of the D-Day Story. From the 83-metre Overlord Embroidery to Betty White's coat, the group couldn't fail to be moved by the interactive displays and personal stories of those whose lives were changed by WWII. Given the superb weather, the group ventured to Gunwharf Quays for a delicious dining experience alongside the glistening marina water.



Building on the previous days learning, the second day resulted in the group gaining a deeper understanding of organisational culture and working with other parties. David Williams of Portsmouth City Council shared valuable and humorous insights into the role of a Chief Executive, revealing his top 8 tips and placing importance on being true to yourself.

Before drawing the workshop to a close, the group planned their slot for the ADEPT Autumn Conference in November.