Leadership Development Programme 2025

Expression of Interest

**Selection**

Selection will be based on the information you supply in this form.

You **must** be available to attend all five training dates and the ADEPT Autumn Conference.

Please specify which is your preferred cohort. If a cohort is over-subscribed, applicants will be offered a place on the other cohort.

It is essential that you have support from your Place Director to complete the training.

### Programme outline

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|  | **Cohort 14** | **Cohort 15** |
| Launch Event | 7th March 2025 | 29th April 2025 |
| Module 1 – Leadership & change | 8th/9th April 2025 | 5th/6th June 2025 |
| Module 2 – Strategic thinking | 15th/16th May 2025 | 16th/17th July 2025 |
| Module 3 – Working collaboratively across organisations | 2nd/3rd July 2025 | 16th/17th September 2025 |
| Module 4 – Coaching for high performance | 8th/9th September 2025 | 4th/5th November 2025 |

**Course Content**

Delivered by SOLACE, ADEPT’s Leadership Development Programme is designed specifically to explore the demanding place director role and its challenges in an increasingly complex and uncertain environment.

The programme is designed for aspiring place directors who have reached Tier 3 or 4 senior leadership level. Successful completion will lead to the ILM Development Award in Leadership and Management.

Working with a network of colleagues with similar ambitions, the programme will give participants the opportunity to:

* Use time away from demanding roles to reflect on themselves as leaders
* Explore how to move from being a specialist/expert to being an effective leader
* Develop new skills
* Build on previous leadership and management training
* Debate issues
* Explore challenges
* Hear from current Place Directors

We are seeking applications from a wide range of people and backgrounds. We are committed to delivering on our 50/50 leaders’ initiative to encourage diversity and bring different perspectives to both the programme and ADEPT.

The deadline for applications is **midnight, Friday 17th January 2025** and late applications may not be considered.

Course place allocation will take place by the end of January/early February.

Please ensure you complete all sections of the application form, including the supporting statement from your Place Director, as we will not be able to process incomplete applications.

Please return your completed application form to: [secretariat@adeptnet.org.uk](mailto:secretariat@adeptnet.org.uk).

**APPLICANT DETAILS**

|  |  |
| --- | --- |
| **Full Name:** |  |
| **Job Title:** |  |
| **Division/Service Area:** |  |
| **Location/Work Address:** |  |
| **Telephone Number:** |  |
| **Email Address:** |  |
| **Grade:** |  |
| **Preferred LDP 2025 cohort\*:** (delete as applicable) | Cohort 14 / Cohort 15 |

***\**** *Please specify your preferred cohort. If a cohort is over-subscribed, applicants will be offered a place on the other cohort.*

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| Please give your reasons for wanting to participate in the programme. What do you want to get out of it? How do you think you would benefit from the programme and use the different elements learnt to change the way in which you work? Maximum 300 words |
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| Please summarise how your experience, skills and personal qualities would contribute to the programme. Maximum 300 words |
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| --- | --- | --- | --- |
| Applicant’s signature |  | Date: |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Supporting statement from your Place Director | | | |
|  | | | |
| Director’s name: |  | Role: |  |
| Director’s signature: |  | Date: |  |

**Please email this form, *fully completed*, by midnight, Friday 17th January 2025 to:**[**secretariat@adeptnet.org.uk**](mailto:secretariat@adeptnet.org.uk)