Leadership Pathway Programme 2024

Expression of Interest

**Selection**

Selection will be based on the information you supply in this form.

You **must** be available to attend **all** training dates.

It is essential that you have support from your line manager to complete the training.

### Programme outline

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| --- | --- |
| Launch Event - online | 31st October 2024, 14:00-16:00 |
| Module 1 | 18th/19th November 2024 |
| Module 2 | 16th/17th January 2025 |
| Module 3 | 6th March 2025 |

**Course Content**

Developed in partnership with Solace, ADEPT’s inspirational programme has been designed to meet the needs of managers looking to move into a more senior leadership role. It is the precursor to ADEPT’s highly regarded Leadership Development Programme.

Created for people currently in an officer or manager role from Tiers 5 and 6[[1]](#footnote-1) as well as potentially from Tier 7, depending on experience. Applicants need to demonstrate the ambition and ability to make a difference to their place, organisation and to ADEPT.

Working with colleagues, place directors, course leaders and guest speakers, the programme will give you the opportunity to explore:

* Self-awareness and your personal brand
* Being an effective manager
* EDI awareness and understanding and being an inclusive leader
* Leading for place
* Creating a high performing team and leading a team
* Political astuteness
* Working across the organisation and collaboration
* Managing your career
* Developing networks with colleagues from across the country

Through a comprehensive schedule of online sessions and interactive module days, you’ll gain the insights, tools, and strategies needed to thrive in a place-based leadership role.

We are seeking applications from a wide range of people and backgrounds. We are committed to delivering the ambitions of our Equality, Diversity & Inclusion Charter, to encourage diversity and bring different perspectives to both the programme and ADEPT.

The deadline for applications is **midnight, Friday 20th September 2024** and late applications may not be considered.

Course place allocation will take place by mid-October.

Please ensure you complete all sections of the application form, including the supporting statement from your line manager, as we will not be able to process incomplete applications.

If you have any questions, please contact Hannah Bartram, CEO of ADEPT (hannah.bartram@eastsussex.gov.uk).

Please return your completed application form to: secretariat@adeptnet.org.uk.

**APPLICANT DETAILS**

|  |  |
| --- | --- |
| **Full Name:** |  |
| **Job Title:** |  |
| **Division/Service Area:** |  |
| **Local Authority:** |  |
| **Location/Work Address:** |  |
| **Telephone Number:** |  |
| **Email Address:** |  |
| **Grade:** |  |

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| Please give your reasons for wanting to participate in the programme. What do you want to get out of it? How do you think you would benefit from the programme and use the different elements learnt to change the way in which you work? Maximum 300 words |
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| Please summarise how your experience, skills and personal qualities would contribute to the programme. Maximum 300 words |
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|  |  |  |  |
| --- | --- | --- | --- |
| Applicant’s signature |  | Date: |  |

|  |
| --- |
| Supporting statement from your line manager\* |
|  |
| Signature: |  | Date: |  |
| Name: |  | Job title: |  |

**Please email this form, *fully completed*, by midnight, Friday 20th September 2024 to:****secretariat@adeptnet.org.uk**

1. In this context, we are defining the role of executive place director as Tier 2. [↑](#footnote-ref-1)